Appendix B: AEB Case studies

Two <u>video case studies</u> have now been developed and published on the Futuregoals website. They have also been shared across WYCA's social media platforms.

In these videos, Kristina and Tazeem talk about their career journey and the help they have received from the Adult Education Budget to make that happen.

Further case study videos are under development, and a selection of stories are included below to help demonstrate the impact of the fund:

Ex-Offenders Step Up To Address Shortages In The Rail Industry

Staff from the business development team at Shipley College worked closely with Platinum Rail and Education Officers at HM Prison Leeds to engage ex-offenders in training that has enabled them to secure employment on the railways following their release from prison.

College staff were invited into the prison to meet with suitable candidates and tell them about how the training opportunities provided a route into employment.

Following their release, the students attended classes for 5 days a week for 5 weeks, developing vocational skills in rail and general employability skills.

Students developed CVs, job applications, interview and team working skills and gained a Level 1 Certificate in Employability. They also completed practical training with expert staff to achieve a Level 2 Diploma in Rail Engineering Track Maintenance.

At the end of the course students were supported with their next steps to move into employment.

100% of students that completed the training in July were offered an interview and subsequently were offered work by mid-August.

Sajid's Story

Sajid attended an IT and Telecoms professionals course delivered by a specialist WY based training provider. This training provider has worked exclusively with unemployed individuals and 60% of the people they work with come from the most disadvantaged areas of West Yorkshire.

When sharing his experience, Sajid told us:

'I'd attended other training programs from other providers and thought this one would be the same. I had experience of working within a radio station, but with changes to technology, I was quickly out of my depth. The training company provided me with an opportunity to gain the skills I really needed to grow with the times and gain employment in an area that I loved.

I was given equipment, extensive induction and a focused atmosphere in which to practice new skills. It was really refreshing! They supported me with my interview and updated my skills – I really couldn't praise the support enough'

Before the course Sajid had no previous knowledge of Telecommunications. He is now a full-time telecoms engineer responsible for installing the external (street) infrastructure for MJ Quin.

Aram's Story

Aram attended a course at an adult learning centre near Chapeltown. He studied English on a course specifically provided for adults speaking as a second language. His story is not just about the skills he learned, but how being welcomed and feeling part of a community supported him to progress.

'The Centre was like my second home, family - so helpful to me and other students. I really appreciate what they did for me.

One day I had my class.

I was 5 minutes late and it was dark.

I was going to check the class time and then I heard a noise, and the lights went on and I saw a cake.

It was my birthday. Usually, we don't celebrate our birthday back home. So, it was my first time celebrating my birthday ever. I felt very special and very happy that day. I now have my own business, my own car and the good news, I'm about to open a shop!

I could say the Centre was a good step for me, a good start. They built a new person inside of me. They gave me hope, how to stand on my own feet.

They were always with me, not only in the college, but outside.'